


KS Employer Services - HR consultancy



The business of employing people is full of pitfalls, and, for many employers, their biggest cost. It is an area where every organisation needs specialist help. If you don't have the resources for an in-house HR team, it can be a challenge to co-ordinate the range of expert help you need.

We can help you

At Kingston Smith we recognise how difficult it is. That's why we have developed our "Employer Services" team. Comprising tax specialists, HR consultants and independent financial advisers, it's a one-stop-shop for all your employer-related needs.

Kingston Smith's tax specialists can help you structure your staffing arrangements in the most tax-efficient way, saving you significant sums.

Blacktower Financial Advisers Ltd, a part of Kingston Smith, is authorised and regulated by the Financial Services Authority. Their employee benefit advisers can help you design, implement and administer a range of pension and other benefit schemes.

HR Insight Ltd, a part of Kingston Smith, is authorised and regulated by the Financial Services Authority. Our HR specialists can lead you through the employment law maze as well as providing a wide range of other HR services from payroll to policy audits.

Contact Us

Heather Matheson, Managing Director
HR Insight Ltd
+ 44 (0)1708 758958
hmatheson@hrinsight.co.uk

HR consultancy

Our HR consultants and employment lawyers provide a commercial, practical 'can-do' approach on employment and HR issues. Now, more than ever before, employers are seeking the help of human resource management professionals who can give practical advice on all aspects of employment and employment law.

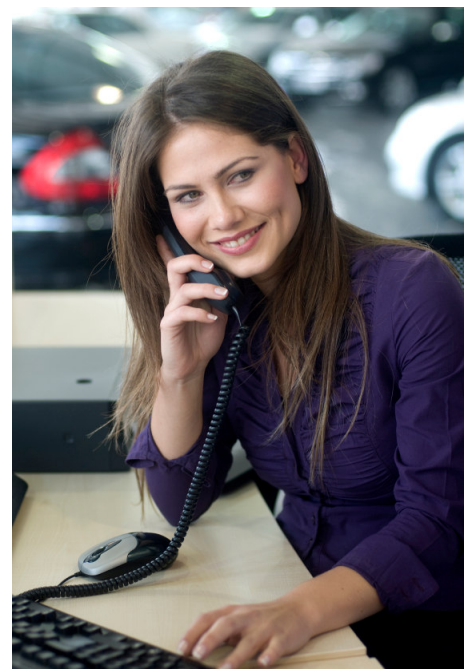
What we do

- Review and, where necessary, update or re-draft your employment contracts, handbooks, policies and procedures to ensure they remain in line with employment legislation and protect your business.
- Advise on the employment, performance and conduct of employees, helping you to manage disciplinary issues, absences and redundancies.
- Help you manage and improve employees' performance by designing and training your managers in appropriate review and appraisal schemes.
- Provide a unique employment disputes insurance policy, effectively protecting you against the defence and compensation costs in the event of a claim to the Employment Tribunal.

Manage your payroll whilst giving you access to expert advice on a whole range of HR and payroll topics including paternity and maternity issues; and practical advice on handling absence. Combined with our HR & Employment Law specialists you can be sure that all your payroll questions and issues will be resolved.

About Kingston Smith's Employer Services team

Our Employer Services team comprises tax specialists, HR consultants and independent financial advisers. Tim Stovold, Partner, Kingston Smith LLP, Heather Matheson, Managing Director, HR Insight, Chris Bruce, Managing Director, Blacktower Financial Advisers.



To find out more about Kingston Smith's employer services offering please visit:
www.kingston-smith.co.uk/Services/Employer_services