

KS Employer Services - employment taxes and risk management



The business of employing people is full of pitfalls, and, for many employers, their biggest cost. It is an area where every organisation needs specialist help. If you don't have the resources for an in-house HR team, it can be a challenge to co-ordinate the range of expert help you need.

We can help you

At Kingston Smith we recognise how difficult it is. That's why we have developed our "Employer Services" team. Comprising tax specialists, HR consultants and independent financial advisers, it's a one-stop-shop for all your employer-related needs. Kingston Smith's tax specialists can help you structure your staffing arrangements in the most tax-efficient way, saving you significant sums.

Blacktower Financial Advisers Ltd, a part of Kingston Smith, is authorised and regulated by the Financial Services Authority. Their employee benefit advisers can help you design, implement and administer a range of pension and other benefit schemes.

HR Insight Ltd, a part of Kingston Smith, is authorised and regulated by the Financial Services Authority. Our HR Insight's HR specialists can lead you through the employment law maze as well as providing a wide range of other HR services from payroll to policy audits.

Contact Us

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Tax consultancy

Our tax consultants provide a wide range of tax solutions to employers. We are happy to advise on all issues whether they be ad-hoc queries on the treatment of employment related matters or larger project or enquiry work.

Employee Remuneration Planning

Tax efficient remuneration planning is essential to any business as it can generate costs savings for the employer at the same time as an increased net package to the employees which can aid with recruitment and staff retention.

We can advise you on structuring tax efficient payments to employees and tax efficient employee benefits utilising current and best practice planning techniques.

Employer Enquiry Support

HM Revenue & Customs are increasing the number of Compliance Visits they make. Most businesses do not realise that Employment Tax Enquiries are one of the biggest tax risks as a seemingly small error multiplied across all employees for six years can generate a "business killing" tax liability plus interest and penalties.

We can help with PAYE health checks to identify early and remedy any issues arising from employment taxes before they become a problem. We also guide our clients through all aspects of HM Revenue & Customs Employer Compliance reviews.

To find out more about Kingston Smith's employer services offering please visit:
www.kingstonsmith.co.uk/Services/Employer_services

Share Schemes

Employees of all levels within a business often expect to have the opportunity to participate in the ownership of their employing company. This allows you to "lock-in" or recruit management with share options which is at no immediate cost to the company.

We can help you structure approved and unapproved share schemes together with all related tax and legal matters.

About Kingston Smith's Employer Services team

Our Employer Services team comprises tax specialists, HR consultants and independent financial advisers. Tim Stovold, Partner, Kingston Smith LLP, Heather Matheson, Managing Director, HR Insight, Chris Bruce, Managing Director, Blacktower Financial Advisers.

