

Recruitment

As the recruitment business of Kingston Smith, [Balanced People](#) has been recruiting for the charity and not for profit sectors for over 30 years. We recruit across a wide range of roles including finance directors, trustees, bursars and treasurers. The Balanced People methodology in addition to the basic candidate database search covers:

- Interviewing and short-listing
- Headhunting
- Writing person and job specifications
- Writing advertising copy
- Advising on media
- Reference checks
- Attending panel interviews
- Salary reviews

Key People

- [John West](#)

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