

Employment Tax and Risk Management

Our tax consultants provide a wide range of tax solutions to employers. We are happy to advise on all issues whether they be ad-hoc queries on the treatment of employment related matters or larger project or enquiry work.

Employee Remuneration Planning

Tax efficient remuneration planning is essential to any business as it can generate costs savings for the employer at the same time as an increased net package to the employees which can aid with recruitment and staff retention.

We can advise you on structuring tax efficient payments to employees and tax efficient employee benefits utilising current and best practice planning techniques.

Employer Enquiry Support

HM Revenue & Customs are increasing the number of Compliance Visits they make. Most businesses do not realise that Employment Tax Enquiries are one of the biggest tax risks as a seemingly small error

multiplied across all employees for six years can generate a "business killing" tax liability plus interest and penalties.

We can help with PAYE health checks to identify early and remedy any issues arising from employment taxes before they become a problem. We also guide our clients through all aspects of HM Revenue & Customs Employer Compliance reviews.

Share Schemes

Employees of all levels within a business often expect to have the opportunity to participate in the ownership of their employing company. This allows you to "lock-in" or recruit management with share options which is at no immediate cost to the company.

We can help you structure approved and unapproved share schemes together with all related tax and legal matters.

Key People

- [Andrew McMichen](#)
- [Graham Morgan](#)
- [Tim Stovold](#)

Links

- [HR Consultancy](#)
- [Employee Benefits](#)
- [Employment taxes and risk management information sheet](#)

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