

## HR Consultancy

Our HR consultants and employment lawyers provide a commercial, practical 'can-do' approach on employment and HR issues. Now, more than ever before, employers are seeking the help of human resource management professionals who can give practical advice on all aspects of employment and employment law. Review and, where necessary, update or re-draft your employment contracts, handbooks, policies and procedures to ensure they remain in line with employment legislation and protect your business.


- Advise on the employment, performance and conduct of employees, helping you to manage disciplinary issues, absences and redundancies.
- Help you manage and improve employees' performance by designing and training your managers in appropriate review and appraisal schemes.
- Provide a unique employment disputes insurance policy, effectively protecting you against the defence and compensation costs in the event of a claim to the Employment Tribunal.
- Manage your payroll whilst giving you access to expert advice on a whole range of HR and payroll topics including paternity and maternity issues; and practical advice on handling absence. Combined with our HR & Employment Law specialists you can be sure that all your payroll questions and issues will be resolved.

To find out about HR Insight bespoke services click [here](#).

## Key People

- [Heather Matheson](#)
- [Murray Meeuwis](#)
- [Julie Walsh](#)

## Links

- [Employment Tax and Risk Management](#)
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