

Change

The effective execution of change projects has to be a core competence of any organisation that aspires to long term success. In practice change management is often an organisational blind spot with endless examples of non-delivery, cost overruns and uncontrolled risks often resulting in significant reputational risks to an organisation. Badly executed change can significantly damage your business and Kingston Smith Consulting has a range of solutions that can help you consistently avoid that outcome. Our services include:

- Our consultants can support your critical change efforts as project and programme managers. Kingston Smith Consulting do not provide generic change managers, our consultants will always have context knowledge or project experience of the area of change you are seeking to execute.
- The co-ordination and control of multiple change projects is a hotspot for business problems, particularly where resources are limited. Kingston Smith Consulting can help with the design, build and operation of a Programme Management Office capability including financial control and operational risk management.
- Where an organisation needs comfort on a project's progress, or analysis of a known problem project, Kingston Smith Consulting can use its experience to evaluate and report on the health of a project. Post-implementation reviews can identify lessons learned and measure benefits achieved. In every case we provide practical advice on how the management of change can be improved.
- Provision of specific solutions to improve change risk management, from a single project review looking at ways to mitigate problems or conflicts, to change portfolio risk reviews to identify problems before they happen. We specialize in tailoring projects in a way that lowers the overall risk faced by the business.

Key People

- [Nick Alford](#)
- [Mark Child](#)
- [David Morrey](#)

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